#### **CVT PPO Health Plans with Anthem Blue Cross and CVS/caremark**

## Tehama County DOE - CLASSIFIED

# October 1, 2019 - September 30, 2020

Calendar Year DeductibleIndividual: \$100 Family: \$200Individual: \$500 Family: \$1,000Individual: \$1,000 Family: \$2,000Individual: \$2,000 Family: \$2,000CoinsurancePaid at 90%* after deductible is metPaid at 80%* after deductible is metPaid at 80%* after deductible is metPaid at 80%* after deductible is metCalendar Year Out of Pocket Maximum (includes medical/pharmacy deductible, coinsurance, and copays) <sup>(2)</sup> Individual: \$1,250 Family: \$2,500Individual: \$3,250 Family: \$6,500Individual: \$5,000 Family: \$10,000Individual: \$6,350 Family: \$12,700Doctor VisitsPrimary Care Physician - \$20 Copay Specialty Physician - \$20 CopayPrimary Care Physician - \$30 Copay Specialty Physician - \$30 CopayPrimary Care Physician - \$35 Copay Specialty Physician - \$30 CopayPrimary Care Physician - \$35 Copay Specialty Physician - \$30 CopayPaid at 100%*Paid at 100%*Paid at 80%* after deductible is metOutpatient LaboratoryNon-Hospital - Paid at 90%* after deductible is metNon-Hospital - Paid at 90%* after deductible is metNon-Hospital - S00 copay, then paid at 90%* after deductible is metNon-Hospital - S00 copay, then paid at 80%* after deductible is metNon-Hospital - S00 copay, then paid at 80%* after deductible is metNon-Hospital - Paid at 80%* after deductible is metNon-Hospital - Paid at 80%* after deductible is metNon-Hospital - Paid at 80%* after deductible is metDeck with the paid to
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Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible, coinsurance, and copays) <sup>(2)</sup> Individual: \$1,250 Family: \$2,500       Individual: \$3,250 Family: \$6,500       Individual: \$5,000 Family: \$10,000       Individual: \$6,350 Family: \$12,700         Doctor Visits       Primary Care Physician - \$20 Copay Specialty Physician - \$20 Copay       Primary Care Physician - \$30 Copay Specialty Physician - \$30 Copay       Primary Care Physician - \$35 Copay Specialty Physician - \$35 Copay       Paid at 80%* after deductible is met         Preventive Care / Immunizations       Paid at 100%*         Outpatient Laboratory       Non-Hospital - Paid at 90%* after deductible is met deductible is met       Non-Hospital - \$50 copay, then paid at 90%* after deductible is met       Non-Hospital - \$50 copay, then paid at 90%* after deductible is met       Non-Hospital - \$50 copay, then paid at 90%* after deductible is met       Non-Hospital - \$50 copay, then paid at 90%* after deductible is met       Non-Hospital - \$50 copay, then paid at 80%* after deductible is met       Non-Hospital - \$50 copay, then paid at 80%* after deductible is met       Non-Hospital - \$20 copay, then paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met       Non-Hospital - \$20 copay, then paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met
(includes medical/pharmacy deductible, coinsurance, and copays) <sup>(2)</sup> Individual. \$0,500       Family: \$2,500       Family: \$6,500       Family: \$10,000       Family: \$12,700         Doctor Visits       Primary Care Physician - \$20 Copay       Primary Care Physician - \$30 Copay       Primary Care Physician - \$35 Copay       Paid at 80%* after deductible is met         Preventive Care / Immunizations       Paid at 100%*       Paid at 200%* after deductible       Non-Hospital - Paid at 80%* after deductible       Non-Hospital - S50 copay, then paid at 80%* after deductible       Non-Hospital - S50 copay, then paid at 80%* after deductible       Non-Hospital
coinsurance, and copays) <sup>(2)</sup> Family: \$2,500       Family: \$6,500       Family: \$10,000       Family: \$12,700         Doctor Visits       Primary Care Physician - \$20 Copay       Primary Care Physician - \$30 Copay       Primary Care Physician - \$35 Copay       Paid at 80%* after deductible is met         Preventive Care / Immunizations       Paid at 100%*       Paid at 80%* after deductible is met       Non-Hospital - Paid at 90%* after deductible is met       Non-Hospital - Paid at 90%* after deductible is met       Non-Hospital - Paid at 90%* after deductible is met       Non-Hospital - S50 copay, then paid at 90%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met         Non-Hospital - Paid at 90%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met         Non-Hospital - Paid at 90%* after deductible is met       Non-Hospital - Paid at 80%* after de
Doctor Visits       Specialty Physician - \$20 Copay       Specialty Physician - \$30 Copay       Specialty Physician - \$35 Copay       Paid at 80%* after deductible is met         Preventive Care / Immunizations       Paid at 100%*       Paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met       Non-Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       deductible is met       Non-Hosp
Specialty Physician - \$20 Copay       Specialty Physician - \$30 Copay       Specialty Physician - \$35 Copay         Preventive Care / Immunizations       Paid at 100%*       Paid at 100%*       Paid at 100%*       Paid at 100%*         Outpatient Laboratory       Non-Hospital - Paid at 90%* after deductible is met deductible is met       Non-Hospital - Paid at 90%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met       Non-Hospital - S50 copay, then paid at 80%* after deductible is met       Non-Hospital - \$50 copay, then paid at 80%* after deductible is met       Non-Hospital - \$50 copay, then paid at 80%* after deductible is met       Non-Hospital - \$50 copay, then paid at 80%* after deductible is met       Non-Hospital - \$50 copay, then paid at 80%* after deductible is met       Non-Hospital - \$50 copay, then paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible       Non-Hospital - Paid at 80%* after deductible
Non-Hospital - Paid at 90%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met         Non-Hospital - \$50 copay, then paid at 90%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Non-Hospital - \$50 copay, then paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible is met       Non-Hospital - Paid at 80%* after deductible       Non-Hospital - Paid at 80%* after deductible is met
Outpatient Laboratory       is met         Hospital - \$50 copay, then paid at 90%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met
Outpatient Laboratory       Hospital - \$50 copay, then paid at 90%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met       Hospital - \$50 copay, then paid at 80%* after deductible is met         Non-Hospital - Paid at 90%* after deductible       Non-Hospital - Paid at 90%* after deductible       Non-Hospital - Paid at 80%* after deductible
deductible is met       deductible is met       deductible is met       deductible is met         Non-Hospital - Paid at 90%* after deductible is met       Non-Hospital - Paid at 80%* after deductible
Non-Hospital - Paid at 90%* after deductible is met
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Outpatient Radiology
Hospital - \$75 copay, then paid at 90%* after deductible is met de
Durable Medical Equipment       Paid at 90%* after deductible is met       Paid at 80%* after deductible is met       Paid at 80%* after deductible is met       Paid at 80%* after deductible is met
Ambulance - Ground / Air Paid at 90%* after deductible is met Paid at 80%* after deductible is met Paid at 80%* after deductible is met Paid at 80%* after deductible is met
Paid at 90%* <sup>(1)</sup> after deductible is met Paid at 80%* <sup>(1)</sup> after deductible is met Paid at 80%* <sup>(1)</sup> after deductible is met Paid at 80%* <sup>(1)</sup> after deductible is met
Physical Therapy         (Copay, if applicable.)         (Copay, if applicable.)         (Copay, if applicable.)         (Copay, if applicable.)
Chiropractic Paid at 90%* <sup>(1)</sup> after deductible is met Paid at 80%* <sup>(1)</sup>
(Copay, if applicable.) (Copay, if applicable.) (Copay, if applicable.) (Copay, if applicable.)
Paid at 90%* after deductible is met Paid at 80%* after deductible is met Paid at 80%* after deductible is met Paid at 80%* after deductible is met
Acupuncture(Copay, if applicable)(Copay, if applicable)(Copay, if applicable)(Copay, if applicable)
Maximum of 12 visits per calendar year
Non-Hospital - Paid at 90%* after deductible Non-Hospital - Paid at 80%* after deductible Non-Hospital - Paid at 80%* after deductible Non-Hospital - Paid at 80%* after deductible
Outpatient Surgery is met is met is met is met is met
Hospital - \$250 copay, then paid at 90%* Hospital - \$250 copay, then paid at 80%* Hospital - \$250 copay, then paid at 80%*
after deductible is met     after deductible is met     after deductible is met
Hospital Inpatient         Paid at 90%* after deductible is met; Unlimited days, Semi-private room         Paid at 80%* after deductible is met; Unlimited days, Semi-private room         Paid at 80%* after deductible is met; Unlimited days, Semi-private room         Paid at 80%* after deductible is met; Unlimited days, Semi-private room         Paid at 80%* after deductible is met; Unlimited days, Semi-private room         Paid at 80%* after deductible is met; Unlimited days, Semi-private room         Paid at 80%* after deductible is met;         Paid at 80%* after deductible is met;
\$100 Emergent Copay; \$100 Emergent Copay; \$100 Emergent Copay; \$100 Emergent Copay;
\$100 Emergent Copay       \$100 Emergent Copay       \$100 Emergent Copay       \$175 Non-Emergent Copay         \$175 Non-Emergent Copay       \$175 Non-Emergent Copay       \$175 Non-Emergent Copay       \$175 Non-Emergent Copay
Hospital Emergency Room (Copay waived if admitted as inpatient) After (Copay waived if admitted as inpatient) Afte
copay, paid at 90%* after deductible is met copay, paid at 80%* after deductible is met copay, paid at 80%* after deductible is met copay.
Urgent Care     \$20 Copay     \$30 Copay     \$35 Copay     Paid at 80%* after deductible is met
Paid at 90%* after deductible is met; Paid at 80%* after deductible is met Paid at 80%* after deductible is met
Home Health Care       Limited to 100 visits per calendar year

BENEFIT	PPC	) 4A	PPC	) 8B	PPO	) 9B	PPC	) 10B
Telehealth	medical and dermatology conditions, \$20 copay for Behavioral Health <sup>(2)</sup>		MDLIVE - \$5 copay for non-emergency medical and dermatology conditions, \$30 copay for Behavioral Health <sup>(2)</sup> Call 1-888-632-2738 or visit mdlive.com/CVT.		MDLIVE - \$5 copay for non-emergency medical and dermatology conditions, \$35 copay for Behavioral Health <sup>(2)</sup> Call 1-888-632-2738 or visit mdlive.com/CVT.		MDLIVE - \$5 copay for non-emergency medical and dermatology conditions, Behavioral Health <sup>(2)</sup> at 80% after deductible is met Call 1-888-632-2738 or visit mdlive.com/CVT.	
Medical Decision Support	Consumer Medical - Your Medical Ally Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance		Consumer Medical - Your Medical Ally Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance		Consumer Medical - Your Medical Ally Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance		Consumer Medical - Your Medical Ally Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance	
Employee Assistance Program (EAP) through Beacon Health Options	Paid at 100% - Visit <b>www.achievesolutions.</b> <b>net/cvt</b> or call <b>1-877-397-1032</b> to access benefit <sup>(3)</sup>		Paid at 100% - Visit <b>www.achievesolutions.</b> <b>net/cvt</b> or call <b>1-877-397-1032</b> to access benefit <sup>(3)</sup>		Paid at 100% - Visit <b>www.achievesolutions.</b> <b>net/cvt</b> or call <b>1-877-397-1032</b> to access benefit <sup>(3)</sup>		Paid at 100% - Visit <b>www.achievesolutions.</b> <b>net/cvt</b> or call <b>1-877-397-1032</b> to access benefit <sup>(3)</sup>	
Prescription Drugs	Retail <sup>(4)</sup> \$5 Generic \$22 Brand (30-Day Supply)	Mail Order <sup>(4)</sup> \$10 Generic \$44 Brand (90-Day Supply)	Retail <sup>(4)</sup> \$7 Generic \$15 Preferred \$30 Non-Preferred (30-Day Supply)	Mail Order <sup>(4)</sup> \$15 Generic \$35 Preferred \$70 Non-Preferred (90-Day Supply)	Retail <sup>(4)</sup> \$7 Generic \$15 Preferred \$30 Non-Preferred (30-Day Supply)	Mail Order <sup>(4)</sup> \$15 Generic \$35 Preferred \$70 Non-Preferred (90-Day Supply)	Retail <sup>(4)</sup> \$7 Generic \$15 Preferred \$30 Non-Preferred (30-Day Supply)	Mail Order <sup>(4)</sup> \$15 Generic \$35 Preferred \$70 Non-Preferred (90-Day Supply)

#### PPO Plans:

\* For Covered Expenses Only: When using Non-PPO & Other Health Care Providers, members are responsible for any difference between the covered expense and actual charges, as well as any deductible & percentage copay. All percentages are based on payments to preferred hospitals, physicians and other network providers.

(1) Non-Par Providers limited to a combined maximum of 13 visits per year.

(2) Retired members enrolled in Medicare: (1) MDLIVE Behavioral Health visits are excluded (2) Pharmacy copayments will not apply to out of pocket maximums (3) CVT plans pay according to non-duplication of Medicare benefits therefore this plan design is inclusive of Medicare's payment.

(3) EAP - Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).

(4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx

This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.

#### **CVT PPO Health Plans with Anthem Blue Cross and CVS/caremark**

## Tehama County DOE - CLASSIFIED

# October 1, 2019 - September 30, 2020

BENEFIT	PPO Wellness	HDHP 3	PPO Bronze
Calendar Year Deductible	Individual: \$500 Family: \$1,000	Individual: \$1,500 Family: \$3,000 (No individual limit applies to family)	Individual: \$5,000 Family: \$10,000
Coinsurance	Paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
<b>Calendar Year Out of Pocket Maximum</b> (includes medical/pharmacy deductible, coinsurance, and copays) <sup>(2)</sup>	Individual: \$1,750 Family: \$3,500	Individual: \$6,250 Family: \$12,500 Family = Employee with 1 or more covered dependents. No one individual will pay more than \$7,150.	Individual: \$6,350 Family: \$12,700
Doctor Visits	Primary Care Physician - \$20 Copay Specialty Physician - \$40 Copay	Paid at 60%* after deductible is met	Primary Care Physician - First 3 visits covered in full after \$60 copay per visit; Remaining visits - Paid at 70%* after deductible is met Specialty Physician - Subject to deductible then \$70 copay
Preventive Care / Immunizations	Paid at 100%*	Paid at 100%*	Paid at 100%*
Outpatient Laboratory	Non-Hospital - Paid at 90%* after deductible is met Hospital - \$50 copay, then paid at 90% after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Outpatient Radiology	Non-Hospital - Paid at 90%* after deductible is met Hospital - \$75 copay, then paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Durable Medical Equipment	Paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Ambulance - Ground / Air	Paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Physical Therapy	Paid at 90% <sup>*(1)</sup> after deductible is met (Copay, if applicable.)	Paid at 60%* <sup>(1)</sup> after deductible is met	Paid at 70% <sup>*(1)</sup> after deductible is met
Chiropractic	Paid at 90% <sup>*(1)</sup> after deductible is met (Copay, if applicable.)	Paid at 60%* <sup>(1)</sup> after deductible is met	Paid at 70% <sup>*(1)</sup> after deductible is met
Acupuncture	Paid at 90%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year	Paid at 60%* after deductible is met. Maximum of 12 visits per calendar year	Paid at 70%* after deductible is met Maximum of 12 visits per calendar year
Outpatient Surgery	Non-Hospital - Paid at 90%* after deductible is met Hospital - \$250 copay, then paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Hospital Inpatient	Paid at 90%* after deductible is met; Unlimited days, Semi-private room	Paid at 60%* after deductible is met; Unlimited days, Semi-private room	Paid at 70%* after deductible is met; Unlimited days, Semi-private room
Hospital Emergency Room	\$100 Emergent Copay; \$175 Non-Emergent Copay (Copay waived if admitted as inpatient) After copay, paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Subject to Deductible, then \$250 Copay (copay waived if admitted as in-patient)
Urgent Care	\$20 Copay	Paid at 60%* after deductible is met	Subject to deductible, then \$120 Copay
Home Health Care	Paid at 90%* after deductible is met; Limited to 100 visits per calendar year	Paid at 60%* after deductible is met; Limited to 100 visits per calendar year	Paid at 70%* after deductible is met; Limited to 100 visits per calendar year

BENEFIT	PPO Wellness		HDHP 3	PPO Bronze		
Telehealth	MDLIVE - \$5 copay for non-emergency medical and dermatology conditions, \$40 copay for Behavioral Health Call 1-888-632-2738 or visit mdlive.com/CVT.		MDLIVE - Paid at 60%* after deductible is met Call 1-888-632-2738 or visit mdlive.com/CVT for non-emergency medical and dermatology conditions and Behavioral Health.	MDLIVE - \$5 copay for non-emergency medical and dermatology conditions, \$70 copay after deductible is met f Behavioral Health Call 1-888-632-2738 or visit mdlive. com/CVT.		
Medical Decision Support	Consumer Medical - Your Medical Ally Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance		Consumer Medical - Your Medical Ally Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance	Consumer Medical - Your Medical Ally Call 1-888-361-3944 or visit myconsumermedical.com for expert medical guidance		
Employee Assistance Program (EAP) through Beacon Health Options	Paid at 100% - Visit <b>www.achievesolutions.net/cvt</b> or call <b>1-877-397-1032</b> to access benefit <sup>(3)</sup>		Paid at 100% - Visit <b>www.achievesolutions.net/cvt</b> or call <b>1-877-397-1032</b> to access benefit <sup>(3)</sup>	Paid at 100% - Visit <b>www.achievesolutions.net/cvt</b> or call <b>1-877-397-1032</b> to access benefit <sup>(3)</sup>		
Prescription Drugs	Retail <sup>(4)</sup> \$7 Generic \$25 Pref \$40 Non-Pref (30-Day Supply)	Mail Order <sup>(4)</sup> \$15 Generic \$60 Pref \$90 Non-Pref (90-Day Supply)	Paid at 60%* after deductible is met	Retail Subject to deductible, then \$25 Generic Copay \$50 Brand Copay (30-Day Supply)	Mail Order Subject to deductible, then \$50 Generic Copay \$100 Brand Copay (90-Day Supply)	

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(3) EAP - Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).

(4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx

This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.



# Tehama County DOE

Classified

## **Delta Dental PPO Incentive Plan Summary of Benefits**

Effective October 1, 2019 to September 30, 2020

Benefits and Covered Services*	PPO Network **	Premier Network and Out of Network **	
Calendar Year Deductible	None	None	
Calendar Year Maximum Benefit	\$1,700	\$1,500	
Diagnostic & Preventive Services Oral Examinations: 2 Annual Cleanings: 2 X-rays	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Basic Services Fillings Posterior Composite Restorations Sealants Nitrous Oxide	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Periodontics (gum treatment) Covered Under Basic Services	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Endodontics (root canals)	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Oral Surgery (extraction) Covered Under Basic Services	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Major Services Crowns, Inlays, Onlays & Cast Restorations	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Prosthodontics Bridges Dentures Implants	Paid at: 50% *	Paid at: 50% *	
Dental Accident Benefits	Paid at: 100% * (\$1,000 maximum per enrollee each calendar year)	each calendar year)	

\* This summary is for comparison purposes only. The Evidence of Coverage should be consulted for a detailed description of the covered benefits and is available at www.cvtrust.org/plandocuments.

\*\* See back for additional details

#### What are my Delta Dental Network options?

The Delta Dental PPO plan allows you the option to visit any licensed dentist. You will usually save more on your out-of-pocket costs when you visit a **Delta Dental PPO** dentist. The **Delta Dental Premier** network also provides cost-saving features and is the next best option when you can't find a PPO dentist. Non-Delta Dental (Out of Network) dentists have no fee agreements with Delta Dental, so you will usually have the highest out-of-pocket costs when you visit a non-Delta Dental dentist. You are responsible for the difference between what Delta Dental pays and the dentist's fee.

#### How do I find a Delta Dental dentist?

To locate a Delta Dental dentist near you, check the dentist directory on the Delta Dental website **(deltadentalins.com)**, which also provides a map to the dental office. Or, to hear or receive a faxed listing of dentists in your area, call **866-499-3001**. Follow the automated instructions to search for a dentist.

#### How does my Delta Dental incentive plan work?

Your dental benefit incentive plan is designed to encourage regular visits to the dentist to keep your teeth and gums healthy. Here is an example of how an incentive plan works. (This is the most common incentive plan. Check your benefits information for details of your particular incentive plan.)



#### What are my online resources?

The full Delta Dental website is a one-stop-shop for plan and oral health information. Also available in Spanish: **es.deltadentalins.com**.

Create a free Online Services account at **deltadentalins.com** to:

- Locate a Delta Dental dentist
- Check benefits, eligibility, and claim status
- Opt for paperless statements
- View or print your ID card
- Check average dental costs in your area

Check out **Your Dental Plan Support Guide** for money-saving tips and treatment information. And, don't miss **mysmileway.com** – a great resource for oral health-related tools and tips.

**Mobile?** Get the information you need on the go. Bookmark or add a shortcut to the mobile site to return in just one tap from your phone. Download the free, convenient smartphone Delta Dental app from the App Store or Google Play.

# Protect your vision with VSP.



# Get the best in eye care and eyewear with CALIFORNIA'S VALUED TRUST -Plan A, \$10 Copay and VSP<sup>®</sup> Vision Care.

At VSP, we invest in the things you value most—the best care at the lowest out-of-pocket costs. Because we're the only national not-for-profit vision care company, you can trust that we'll always put your wellness first.

#### You'll like what you see with VSP.

- Value and Savings. You'll enjoy more value and the lowest out-of-pocket costs.
- High Quality Vision Care. You'll get the best care from a VSP provider, including a WellVision Exam<sup>®</sup>—the most comprehensive exam designed to detect eye and health conditions.
- **Choice of Providers.** The decision is yours to make—choose a VSP doctor, a participating retail chain, or any out-of-network provider.
- Great Eyewear. It's easy to find the perfect frame at a price that fits your budget.

#### Using your VSP benefit is easy.

- Create an account at vsp.com. Once your plan is effective, review your benefit information.
- Find an eye care provider who's right for you. To find a VSP provider, visit vsp.com or call 800.877.7195.
- At your appointment, tell them you have VSP. There's no ID card necessary. If you'd like a card as a reference, you can print one on vsp.com.

That's it! We'll handle the rest—there are no claim forms to complete when you see a VSP provider.

#### **Choice in Eyewear**

From classic styles to the latest designer frames, you'll find hundreds of options. Choose from featured frame brands like Calvin Klein, Cole Haan, Flexon<sup>®</sup>, Lacoste, Nike, Nine West, and more<sup>1</sup>. Visit **vsp.com** to find a Premier Program location who carries these brands.

See why we're consumers' #1 choice in vision care<sup>2</sup>.

CALIFORNIA'S

Contact us. 800.877.7195 vsp.com

# **Your VSP Vision Benefits Summary**



#### Tehama County DOE - Classified



#### VSP Provider Network: VSP Signature

Benefit	Description	Сорау	Frequency			
	Your Coverage with a VSP Provider					
WellVision Exam	Focuses on your eyes and overall wellness	\$10 for exam and glasses	Every 12 months			
Prescription Glasses						
Frame	<ul> <li>\$150 allowance for a wide selection of frames</li> <li>\$170 allowance for featured frame brands</li> <li>20% savings on the amount over your allowance</li> <li>\$80 Costco<sup>®</sup> frame allowance</li> </ul>	Every 24 months				
Lenses	<ul><li>Single vision, lined bifocal, and lined trifocal lenses</li><li>Polycarbonate lenses for dependent children</li></ul>	Combined with exam	Every 24 months			
Lens Enhancements	<ul> <li>Standard progressive lenses</li> <li>Premium progressive lenses</li> <li>Custom progressive lenses</li> <li>Average savings of 35-40% on other lens enhancements</li> </ul>	\$0 \$80 - \$90 \$120 - \$160	Every 24 months			
Contacts (instead of glasses)	<ul> <li>\$120 allowance for contacts and contact lens exam (fitting and evaluation)</li> <li>15% savings on a contact lens exam (fitting and evaluation)</li> </ul>	\$0	Every 24 months			
Fritze Casile an	<ul> <li>Glasses and Sunglasses</li> <li>Extra \$20 to spend on featured frame brands. Go to vsp.com/spe</li> <li>30% savings on additional glasses and sunglasses, including lens same day as your WellVision Exam. Or get 20% from any VSP pro-</li> </ul>	enhancements, from the				
Extra Savings	<ul> <li>Retinal Screening</li> <li>No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam</li> </ul>					
	<ul> <li>Laser Vision Correction</li> <li>Average 15% off the regular price or 5% off the promotional price;</li> <li>After surgery, use your frame allowance (if eligible) for sunglasses</li> </ul>		e from contracted faciliti			
	Your Coverage with Out-of-Network Providers					
'isit <b>vsp.com</b> for details,	if you plan to see a provider other than a VSP network provider.					
xam rame		•	up to \$ up to \$1			

Coverage with a participating retail chain may be different. Once your benefit is effective, visit vsp.com for details. Coverage information is subject to change. In the event of a conflict between i information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location.

#### Contact us. 800.877.7195 | vsp.com

<sup>1</sup>Brands/Promotion subject to change.

<sup>2</sup>Blueocean Market Intelligence National Vision Plan Member Research, 2014

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